

CLASSIFICATION SYSTEM FOR SENIOR NURSING POSITIONS

800. Hon JIM SCOTT to the parliamentary secretary representing the Minister for Health:

- (1) Will the minister confirm that reclassification of senior nursing positions in Western Australia was carried out by Austral Training and Human Resources Pty Ltd using the BIPERS job evaluation system?
- (2) Will the minister table a copy of the scoring matrix documents used for the assessment, including the original review and scores for the 287 positions performed by Austral Training and Human Resources using the BIPERS job evaluation system?
- (3) Will the minister table a copy of the original report of 15 January 2002 as presented by Austral?
- (4) Are all senior nurses classified under this system and are they provided with the full details of the assessment process under which they are rated?
- (5) If the minister will not provide the above information, how can senior nurses be assured that their classification process was fair?

Hon SUE ELLERY replied:

- (1) Austral Training and Human Resources is a consulting group that was contracted to do a body of work on translating senior registered nurse positions into a new classification structure under a process mandated by the Australian Industrial Relations Commission. BIPERS was a tool used as part of this process.
- (2) A summary of the scores derived using the BIPERS tool is tabled.
- (3) Yes.
- (4) Yes.
- (5) Not applicable.

[See paper No 2717.]